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Person/s responsible: SLT, all management and delivery staff

Signed Jagruti Patel

Signed Palwi Sood

**Policy owner: Jagruti Patel**

Designated safeguarding Lead: Umar Tariq

**Committee Members :**

- Jagruti Patel – Compliance Manager
- Umar Tariq – DSL
- Abhishek Sharma – Safeguarding Lead
- Sagar Allag – Safeguarding Lead
- Palwi Sood – Managing Director (Chair)
- Vishal Sharma – Compliance Manager
- Bhargav Gurjar – Curriculum Manager

**Future Connect Training and Recruitment**

**Prevent Strategy Policy extract (part of safeguarding policy)**

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### 1. Policy Statement

Future Connect Training and Recruitment is committed to preventing learners from being drawn into terrorism and extremism. This policy aligns with the **Counter-Terrorism and Security Act 2015**, which places a statutory duty on education providers to have "**due regard**" to the need to prevent people from being drawn into terrorism (the Prevent Duty).

The Prevent Strategy seeks to:

- Safeguard learners from radicalisation and extremism.
- Ensure staff can identify risks of radicalisation and respond appropriately.
- Promote a culture of tolerance, inclusivity, and critical thinking.
- Work in partnership with external agencies to support vulnerable individuals.

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### 2. Aims

This policy aims to:

- Recognise the **signs of radicalisation and extremist influences**.
  - Provide **interventions and safeguarding measures** to support learners at risk.
  - Establish clear **reporting and escalation procedures** for suspected cases.
  - Ensure compliance with the **Prevent Duty**.
  - Promote **British Values** (democracy, rule of law, individual liberty, mutual respect, and tolerance).
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### 3. Definitions

- **Radicalisation** – The process by which individuals come to support terrorism and extremist ideologies.
  - **Extremism** – Vocal or active opposition to fundamental British values.
  - **Terrorism** – The use or threat of action designed to influence government or intimidate the public, with the intent to advance a political, religious, or ideological cause.
  - **Prevent Duty** – The legal obligation on education providers to take steps to prevent people from being drawn into terrorism.
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### 4. Roles and Responsibilities

#### 4.1 Core Committee Responsibilities

The **Core Committee** has overall responsibility for ensuring compliance with Prevent Duty. Members include:

- **Jagruti Patel** – Compliance Manager
- **Abhishek Sharma** – Safeguarding Lead
- **Sagar Allag** – Safeguarding Lead
- **Palwi Sood** – Managing Director
- **Vishal Sharma** – Compliance Manager
- **Bhargav Gurjar** – Curriculum

Manager Key Responsibilities:

- Ensure that Prevent policies are implemented and reviewed regularly.
- Support staff with training and awareness of Prevent Duty.
- Work closely with **external agencies** (e.g., Channel Programme, local police, safeguarding boards).

#### 4.2 Designated Safeguarding Lead (DSL) Responsibilities

The **DSL, Umar Tariq**, and **Deputy DSLs (Jagruti Patel, Zeeshan Ahmed, Adeel Ali)** are responsible for:

- Leading Prevent Duty efforts within Future Connect.
- Assessing and managing risks of radicalisation.
- Handling referrals to external agencies where required.
- Keeping accurate and confidential records of Prevent-related concerns.

### 4.3 Staff and Volunteer Responsibilities

All staff and volunteers must:

- Be aware of the signs of radicalisation.
  - Report concerns to the **DSL or Deputy DSLs** immediately.
  - Complete Prevent training and refresher courses.
  - Promote **inclusivity, tolerance, and respect** among learners.
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## 5. Prevent Duty and Risk Management

### 5.1 Identifying Risks

Future Connect will:

- Conduct **regular risk assessments** to identify students at risk of radicalisation.
- Monitor **external speakers, curriculum content, and online activities**.
- Engage with learners to understand social and external influences.

### 5.2 Supporting Learners at Risk

If a learner is identified as at risk of radicalisation, Future Connect will:

- Work with external agencies such as the **Channel Programme** to provide early intervention.
- Offer **mentoring and support** to help learners challenge extremist narratives.
- Maintain **confidentiality and safeguarding standards** throughout the process.

### 5.3 Reporting and Escalation Procedures

- Concerns should be reported **immediately to the DSL or Deputy DSLs**.
  - The DSL will **assess the risk** and, if necessary, **make a referral to Prevent partners**.
  - In **high-risk cases**, Future Connect will inform the police or local Prevent team.
  - All reports and actions taken will be **recorded securely**.
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## 6. Training and Development

- All staff and volunteers will complete **Prevent Duty training** upon induction.
  - Training sessions will be updated **bi-annually** to reflect emerging threats.
  - Specialised training for **DSLs, Safeguarding Officers, and Core Committee members** will be provided.
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## 7. Partnership and Inter-Agency Collaboration

Future Connect works closely with:

- **Local Prevent Teams** to stay updated on risks and best practices.
  - **Police and Channel Programme** to refer individuals at risk.
  - **Local safeguarding partnerships and social services.**
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## 8. Review and Monitoring

- The **Core Committee** will review this policy **annually**.
  - The **DSL will provide a report** on Prevent-related activities and concerns.
  - Any incidents will be logged and assessed for improvements.
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## 9. Contact Information

For any Prevent-related concerns, please contact:

- **Designated Safeguarding Lead (DSL):** Umar Tariq
- **Deputy DSLs:** Jagruti Patel, Zeeshan Ahmed, Adeel Ali
- **Prevent Duty Contact:** [Local Prevent Authority Contact]
- **Emergency Contacts:** Police – 999 | Non-emergency – 101